



By-Laws

TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO LOCAL 1

411 Wolf Ledges, Ste 303 | Akron, Ohio 44311

ARTICLE I. NAME

This organization shall be known as the Transport Workers Union of America, Local 1.

ARTICLE II. OFFICERS

The officers of this Local Union shall be President, Vice President, Financial Secretary-Treasurer, and two (2) Executive Board Members at Large.

ARTICLE III. DUTIES OF THE OFFICER

The Unions Elected Officers five (5) in number, shall be the sole representatives of the entire membership, which includes: all operators, both regular and extra, office personnel and the Vehicle Service and detailers.

Section 1. Duties of the President.

The President shall act as the primary Officer of the Union. He/She shall preside at all meetings of this Local, preserve order and enforce the TWU Constitution and Local By-Laws; see that all members of the Local Executive Board perform their respective duties and appoint all committees not otherwise provided for. He/She shall decide all questions of order, subject to appeal to the membership of the local, and when a tie vote exists at Executive Board meetings, he/she shall cast the deciding vote.

He/She shall have the power to call Special Meetings when requested to do so by one-third or more of the members in writing. He/She shall sign all orders on the treasury for such money as shall be a proper charge against the local's funds.

He/She shall be Chairman/Chairwoman of all Committees. It shall be his/her duty as President to coordinate with the Employer for investigation of all grievances that may arise between members of this local and the Employer, and in such investigations, he/she shall have such assistance from the local Executive Board as may be necessary. He/She shall also have the power to request any member to aid him/her in settling a grievance. He/She shall have the power to hire such clerical assistance as the local Executive Board shall approve. He/She shall also perform such other duties as are required of his/her office by the Constitution or as he/she may be properly directed to perform by the local Executive Board.

He/She shall be ex-officio, a Delegate to Convention of the International Union and of all organizations to which the local is affiliated.

Section 2. Duties of the Vice President.

The Vice President shall assist in the discharge of the President's duties and shall fill his/her place in case of absence of the President and shall perform other such duties as required by the TWU Constitution. In case of vacancy in the office of President, the Vice President shall serve for the unexpired term of the President.

Section 3. Duties of the Financial Secretary-Treasurer.

It shall be the duty the Financial Secretary-Treasurer to keep a true a proper account between the Local and its Members, collect all monies due between this Local and its Members and deposit the same to the account of the treasury of this local in a bank designated by the officers of this local at his/her earliest convenience.

He/she shall make a monthly report of all receipts and expenditures and deliver all books and papers pertaining to his/her office to the audit committee when requested by this local. He/She shall be bonded to the amount provided for by such bonding company as the International Union shall provide and shall direct. He/She shall see that this local is in good standing with the International, and any other body with which this local is affiliated. He/She shall be paid at the regular rate of pay for all work done for this local other than attendance at union meetings, subject to the approval of the local officers of the local union. He/She shall perform all duties required by the TWU Constitution.

The Financial Secretary-Treasurer shall keep correct minutes of each meeting of this local, answer all correspondence in accordance with instructions given to him by the local Executive Board or President, notify the International Union of all changes in Officers and perform such other duties as directed by the by the President and as may be required by the By-Laws of this Local Union and by the International Constitution.

Section 4. Duties of the Local Executive Board.

1. The Local Executive Board may hold meetings between meetings of the local union.
2. A quorum of the Board shall consist of a majority of its members.
3. The Board shall perform such duties as are outlined in the TWU Constitution or may be provided for in the By-Laws.
4. Membership meetings will be held the second Tuesday of each month at 10:00am and 6:00pm. A quorum will be a total of eleven members. If, for lack of a quorum, a meeting of the membership is not held, then it shall be the duty of the Executive Board to perform for the membership any business that cannot be delayed due to time limits. Any action taken by the Board under this section shall be binding, the same as if the entire membership were present and acted the same, except that any action taken by the Board may be reversed or amended by a majority vote of the membership at a regular membership meeting, to the extent permissible under Article XII, Section 2 of the International Constitution.
5. The Executive Board shall effectuate Articles XIX and XX of the International Constitution regarding a Trial of its members for any violation of the Constitution, or these By-Laws, or of the working rules of the local union.

Section 5. Duties of the Sergeant-At-Arms.

It shall be the duty of the Sergeant-At-Arms to have charge of the door and allow no one except members in good standing to enter, or such persons as he/she shall receive orders to admit, and to perform other such duties as the President shall request. The Sergeant-At-Arms shall be appointed by the President.

Section 6.

To hold any elected position within Local 1, the Officer, Executive Board Member or Union Steward must be an employee of the Authority.

ARTICLE IV – SALARIES

The following shall be the stipends of the Local Officers and Executive Board Members Each Month

1. President \$200.00
1. Financial Secretary-Treasurer \$150.00
2. Vice President \$100.00
3. Executive Board Members \$75.00

ARTICLE VI - VACANCIES

Section 1. In the case of a permanent vacancy in the Office of President, the Vice President shall serve the remaining term of the office of President and the Financial Secretary-Treasurer shall post a notice of vacancy in the office of Vice President. Nominations for the office of Vice President will be held at the next monthly meetings with elections to be held by secret ballot at the next monthly membership meeting following nominations.

Section 2. In the case of a permanent vacancy in the offices of Vice President, Financial Secretary-Treasurer or Executive Board, the local will post a notice of the vacancy, nominations for the vacant office will be held at the next monthly meeting with elections for the vacancy to be held by secret ballot at the next monthly membership meetings following nominations.

ARTICLE VII - NOMINATION AND ELECTION OF OFFICERS AND UNION STEWARDS

Section 1. The Executive Board shall appoint a three (3) person Election Committee no later than October of the month prior to nominations. No member of the Election Committee shall be a candidate for Local Union Officer, Executive Board or Union Steward.

Section 2. No member shall be eligible for nomination or election to any office unless he/she shall have been in continuous good standing in his/her Local Union for a period of twelve (12) months immediately preceding nomination.

No member of a Local Union that has been in existence for less than twelve (12) months shall be eligible for nomination or election to office unless he/she shall have been in continuous good standing from the date of his/her admission to membership in said Local Union.

Section 2. Nomination of Officers and Union Stewards shall take place at the November union meeting date and the Election shall be held on the First Tuesday in December at a designated location between the hours of 6:00am until 6:00pm. The installation of Officers is to be held at the next regular meeting in January. A nominee must be present at the time of nomination or leave a written notice with the Financial Secretary-Treasurer, stating position or positions he/she wishes to be nominated for. A nominee will be permitted to withdraw within three (3) days after nomination.

Section 3. At the nomination meeting, any member in good standing may place in nomination, for any office, any member of the Local for which said nominee may be qualified under the International Constitution and Local By-Laws of this Local governing nominations and elections.

Section 4. The Election will be held by secret ballot.

Section 5. The person or persons receiving the highest number of votes shall in each case be declared elected to the respective office or position. They shall be obligated and installed at the January meeting to serve for a period of three (3) years.

Section 6. One Union Steward shall be elected for Operators, one for Office Personnel and One for Vehicle Service Employees and Detailers every three (3) years beginning December 2023.

Section 7. The elected Union Stewards shall take their directions from the Union President.

ARTICLE VIII – DUES

The dues of this Local shall be the same as prescribed by the International Constitution.

ARTICLE IX – AMENDMENTS

The Local By-Laws can only be amended in the following manner:

A proposal to amend must be signed by five (5) members in good standing, after which it must be submitted to the Executive Board. The Executive Board must review the proposed Amendment to determine whether it is permissible under the TWU Constitution. The Executive Board must then present the proposal to the membership meeting for action thereon. The By-Laws shall conform to the principals of the TWU Constitution and shall be effective only when approved by the International Administrative Committee.

ARTICLE X – GRIEVANCE

Any member having a grievance shall submit it in writing to the Local Grievance Committee, Union Steward or to any member of the Local Executive Board.

ARTICLE XI – FIDUCIARY OBLIGATION

Section 1. The funds of this local shall consist of all money received from any source.

Section 2. This Local Union shall make no loans to any member.

Section 3. No Officer, Executive Board Member or agents of this Local Union, or their spouses, parents, or minor children, shall engage in any business transactions or maintain any financial interest which conflict with fiduciary obligations such person have toward the local Union.

ARTICLE XII - MEMBERSHIP MEETING

Section 1. The regular monthly Membership Meetings will be held on the second Tuesday of each month at 10:00am and 6:00pm. Eleven (11) members of this local shall constitute a quorum to conduct business of this Local. Only members in good standing shall be permitted to attend Membership Meetings.

Section 2. When special membership meetings are called for the purpose of ratification of a contract between the Local and the Employer, on not less than seventy-two (72) hours' notice, the Executive Board shall report in detail all the issues involved related to contract negotiations and for the purpose of properly informing the membership, the Local Executive Board shall make available to the members copies of all changes regarding the agreement or final offer.

Section 3. It is particularly enjoined that all members always treat each other with due regard and respect and that and that all unkindly or obscene language be avoided, and that all discussions be carried on in the spirit of friendship. A violator shall be punished by expulsion for the remainder of the meeting. Any member that may be intoxicated or disorderly shall be rejected by the officers in attendance.

Section 4. Roberts rules of order shall govern the conduct of all meetings.

ARTICLE XIII - RESIGNATIONS

No resignation will be considered from any officer or member unless it is in writing and accompanied by a certificate from the Financial Secretary-Treasurer that the member is in good standing. Upon the resignation of any Officer, he/she shall deliver to the Financial Secretary-Treasurer, all books and effects belonging to the Local Union.

ARTICLE VX - DESTRUCTION OF PROPERTY

Any member who defaces or destroys any property of this Local shall replace the property or reimburse the Local for the same.

ARTICLE XV - PAYMENT OF BILLS

Whenever the validity of a bill is questioned by three or more members, the Financial Secretary-Treasurer shall withhold payment until approval of the membership is obtained, procedure for payment of bills is on a weekly basis as they may occur.

ARTICLE XVI - MISCONDUCT OFFENSES AND PENALTIES

Any member may be penalized for committing any one or more of offenses enumerated in the International Constitution.

Oath Of Office

I solemnly pledge on my honor, to perform the duties of my office as required by the Constitution of the Transport Workers Union of America; to bear true and faithful allegiance to the International and the Local Union and the cause of all organized labor; not to divulge or make known any private proceedings of this Union; to perform faithfully all the duties assigned to me to the best of my ability; to deliver all books, papers and other property of the Union in my possession at the end of my term to my successor in office; to conduct myself at all times as becomes a member and officer of the Transport Workers Union; and to discharge all my obligations to the end that victory shall crown all our efforts.

Revised on June 2, 2022