



TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO

LOCAL 1

JUNE 7, 2022 SPECIAL ELECTION

**To All Members of Local 1, Transport Workers Union of America, AFL-CIO:
Official Notice of Nominations and Special Election of Local Officers, Executive Board Members and Election Rules**

The Administrator duly appointed by the TWU International to administer the affairs of Local 1, in accord with the TWU Constitution, hereby announces a Special Election to be held at the METRO RTA 416 Kenmore Blvd, Akron, Ohio on Tuesday June 7, 2022, from 6:00am to 6:00pm. At the close of the election, the ballot count will begin and results from said Special Election will immediately follow. The purpose of the Special Election is to enable the members of Local 1 to elect the new Local Officers and Executive Board Members to whom the Administrator will turn over the affairs of the Local on Friday July 1, 2022, or shortly thereafter. At that time Local 1 will be governed by its Officers and Executive Board in accord with the TWU Constitution and Local 1's By-Laws. The nominations, election, and counting of the ballots will be conducted by the Local 1 Election Committee appointed by the current Local 1 Administrator.

SINCE THIS IS A SPECIAL ELECTION (the Local has been in receivership since 11/12/2021) THE TERM OF THIS ELECTION WILL BE FROM JULY 1, 2022, THROUGH DECEMBER 31, 2024. AT THE END OF THE TERM OF THIS SPECIAL ELECTION THE LOCAL WILL CONDUCT ALL FURTHER ELECTIONS IN ACCORDANCE WITH THE TIMELINES SET FORTH IN THE LOCAL 1 BY-LAWS.

Nominations:

Nominations for this Special Election will take place at the Nomination Meeting on Thursday May 12, 2022, at

10:00am to 12:00pm and 6:00pm to 8:00pm at USW Hall 501 Kelly Ave, Akron, Ohio 44306.

Important Election Dates:

Nominations:

Thursday May 12, 2022, 10:00am to 12:00pm and 6:00pm to 8:00pm

Mailing of Election Notice

Friday May 13, 2022

Election:

Tuesday June 7, 2022, 6:00 am to 6:00pm

Ballot Count:

Tuesday June 7, 2022, following the close of the ballot box at 6:00pm

Announcement of winners:

Closing of the ballot count by the Election Committee

Election Appeals Deadline

Wednesday June 22, 2022

Officers to be Elected:

Executive Officers to be Elected at large by All Members in good standing of Local 1:

President

Vice President

Recording Secretary/Treasurer

Executive Board Member

Executive Board Member

Eligibility and Nominations

No member shall be eligible for nomination or election to any office unless he/she shall have been in continuous good standing in his/her Local Union for a period of twelve (12) months immediately preceding nomination. Because this is a Special Election, any past meeting attendance requirement for eligibility will not be used in this Special Election.

The eligibility of each nominee will be determined by the Election Committee in accordance with these rules, the Local By-Laws, and the International Constitution. Any nominee who is determined to be ineligible will be promptly notified by the Election Committee together with the reason for ineligibility. Such notifications shall be made no later than Friday May 13, 2022. Any appeal must be made within fifteen (15) days of notification of ineligibility and should be delivered, in writing (e-mail permitted) to the Administrator of Local 1, either at the Local 1 Headquarters, 411 Wolf Ledges Pkwy Suite 303, Akron, Ohio 44311, or sent by e-mail to tuusdivisionadministrator@twu.org. Any further appeal is to the TWU International Committee on Appeals and must be made in accord with Article XXII of the TWU Constitution.

Addresses:

Members are reminded that under the TWU Constitution, it is each members own obligation to provide the Local with their up-to-date mailing address.

Candidate Acceptance:

Each candidate for any office shall be required to sign a Candidate Acceptance Form. Candidate Acceptance Forms must be signed in full, and the full name must be printed exactly as each candidate wishes it to appear on the ballot. The forms, which shall be made available to a candidate upon receiving his/her nomination in person at the nomination meeting shall be signed prior to leaving the Local 1 nomination meeting.

Complaints Regarding Improper Conduct:

Any member who believes that the election was improperly conducted or was wrongly flawed by reason of improper conduct by any candidate or his/her supporters, may file a complaint regarding the improper conduct alleged as soon as possible, and no later than fifteen (15) days after the results of the election have been made known. The complaint may be filed with the Election Committee, either by personal delivery of a written hard copy to Local 1 Headquarters, or by e-mail to tuusdivisionadministrator@twu.org.

Any complaint filed with the Administrator of the Local, as provided for in Article XV Section 8 of the TWU Constitution, shall be referred for initial decision to the Election Committee. The Election Committee may seek such information as it needs from the parties involved in the complaint, and shall deliver its decision, which may include remedies for whatever improper conduct it has found.

During the pendency of the election, and afterwards until the Local is restored to the elected officers to run, and the period of administration by the International terminated, a member dissatisfied with the decision may appeal it within fifteen (15) days to the Administrator of the Local, by delivery of the appeal in written form to Local 1 Headquarters, or by e-mail tuusdivisionadministrator@twu.org. Any appeals not yet dealt with by the Administrator when the period of administration ends shall be referred by him to the newly elected Local 1 Executive Board for decision, and at that time any further appeals that are still timely shall be to the Local Executive Board. Any appeals from the decisions of the Trustee or the Local Executive Board shall be to the International Committee on Appeals, in accord with Article XXII of the TWU Constitution.

Eligibility to Vote:

To be eligible to vote in this Special Election and receive a ballot, a member must be in good standing as of Monday June 6, 2022. Any member who is not in good standing on that date as a result of failure to pay his/her financial obligations to the union, may pay his/her arrears to be eligible to vote. Ballots received from such members will be counted. Any question by a member regarding his/her eligibility to vote should be directed to the Election Committee.

The Election:

The Special Election will be held in person at METRO RTA 416 Kenmore Blvd, Akron, Ohio by secret ballot on Tuesday June 7, 2022, for Local 1 members in good standing as of Monday June 6, 2022.

Each member in good standing will receive a ballot on the day of election by presenting their METRO ID or state driver's license and a signature acknowledging receipt of said ballot.

Each ballot must be voted in accord with the instructions printed on it. Any markings or defacing of your ballot may invalidate your vote. Having voted, the member must place his/her marked ballot in the locked ballot box.

The Count of the ballots will commence immediately following the close of the Special Election at 6:00pm on Tuesday June 7, 2022, at METRO RTA 416 Kenmore Blvd, Akron, Ohio. The count will continue until completed, with breaks as needed.

A simple plurality shall be sufficient for election, in accordance with Article XV of the TWU Constitution. In the event of a tie vote for a given position, there will be a run-off election conducted between the top two (2) candidates for the position.

No fewer than five (5) days before the Count, the Election Committee shall cause to be placed on the Local website the place and time for the Count, and any instructions that may be appropriate for facilitating the candidates' observers in fulfilling their role in the Count. The results of the Count shall be formally communicated by the Election Committee to the Membership as soon as it is completed.

Observers:

Each candidate may designate, in writing, signed by him or her, any member in good standing to act as an observer for them at all stages of the counting of the ballots. A candidate may serve as his/her own observer, should he/she so choose.

Certification:

As soon as practicable after the count has been completed, and any relevant protest is decided, the Election Committee shall certify the results of the election and shall communicate that certification to the Administrator of Local 1. Unless otherwise decided before Wednesday June 22, 2022, as a result of any appeal to the Administrator, the officers who take office on Friday July 1, 2022, or shortly thereafter, shall be those who are certified by the Election Committee as having won their elections.